



EQUAL OPPORTUNITY EMPLOYER

The City of Peachtree City is an equal opportunity employer. The City's policy and practice is to recruit, hire, and promote for all positions in a non-discriminatory manner in full compliance with federal, state, and local laws. All personnel actions, such as benefits, transfers, compensation, layoffs, return from layoffs, and the City of Peachtree City's sponsored education, as well as all recreational and social programs conducted by the City of Peachtree City, will be administered in a non-discriminatory manner. The City of Peachtree City is fully committed to complying with the Americans with Disabilities Act and providing reasonable accommodation for employees with disabilities.

The City of Peachtree City requires that all division heads and supervisors clearly understand and practice equal employment opportunity. Acts of discrimination or retaliation by managers, supervisors, or any person in authority, including illegal harassment, will not be tolerated and will be the subject of corrective action, up to and including discharge.

It is the City of Peachtree City's hope that each employee will find the environment at the City to be one in which he or she can strive to be his or her professional best. We ask that all employees add their support to achieving our objectives in equal opportunity employment. If any employee believes that he or she has been treated in any way inconsistent with this policy of nondiscrimination, he or she is encouraged to inform the Human Resources Department so that appropriate action may be taken.

Notwithstanding anything in this policy statement to the contrary, eligibility to participate in the benefit programs maintained by the City from time to time will be controlled solely by the documents governing each benefit program (as they may be amended from time to time). Nothing in this policy statement is intended to amend, and nothing in this policy statement should be deemed as amending, any benefit program document. Employees are encouraged to consult the specific plan documents for information relating to each benefit program. Employees may also contact the Human Resources Department for each benefit program.

A handwritten signature in black ink, appearing to read "K. Learnard". The signature is fluid and cursive, with a large initial "K" and a long, sweeping underline.

Kim Learnard
Mayor