

AN ORDINANCE TO AMEND THE CODE OF ORDINANCES  
OF THE CITY OF PEACHTREE CITY, GEORGIA TO ESTABLISH THE  
PERSONNEL REGULATIONS FOR THE EMPLOYEES AND OFFICERS OF THE  
CITY; TO PROVIDE FOR SEVERABILITY; TO REPEAL CONFLICTING  
ORDINANCES; AND FOR OTHER PURPOSES.

WHEREAS, the City Council of the City of Peachtree City desires to provide a uniform system of personnel administration throughout the City service; and

WHEREAS, the City Council seeks to ensure that recruitment, selection, placement, promotion, retention and separation of City employees are based upon employee's qualifications and fitness, and are in compliance with Federal and state laws; and

WHEREAS, the City Council intends to assist managers in the development of sound management practices and procedures, and to make effective and consistent use of human resources throughout the City; and

WHEREAS, the City Council wants to promote communication between directors, supervisors, and employees, and further wants to ensure, protect, and clarify the rights and responsibilities of employees.

NOW THEREFORE, BE IT ORDAINED AND IT IS HEREBY ORDAINED by the City Council of the City of Peachtree City, Georgia, and by the authority thereof:

**Section 1.** That the City of Peachtree City, Georgia Personnel Policies, as amended, previously adopted are hereby repealed.

**Section 2.** That the City of Peachtree City, Georgia Personnel Policies incorporated in the document identified as the City of Peachtree City Personnel Policy

Manual attached hereto as Exhibit "A" and incorporated herein by express reference are hereby adopted.

**Section 3.** Should any phrase, clause, sentence, or section of this Ordinance be deemed unconstitutional by a Court of competent jurisdiction, such determination shall not effect the remaining provisions of this Ordinance, which provisions shall remain in full force and effect.

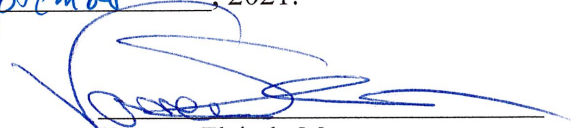
**Section 4.** All ordinances or parts thereof which conflict with the provisions of this Ordinance are, to the extent of such conflict, hereby repealed.

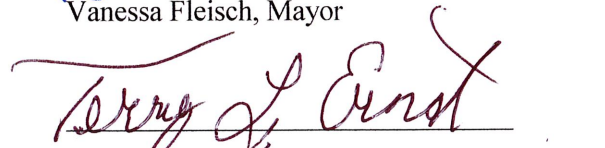

**Section 5.** The repeal provided for in Section 4 hereof shall not affect any personnel action that has accrued or was pending or had accrued against any officer or employee to whom such existing personnel policy applied before the effective date of this ordinance; nor shall this repeal be construed to revive any ordinance or resolution or part thereof that has been repealed by a subsequent ordinance or resolution which is repealed by this ordinance.

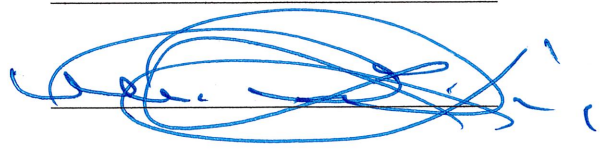
**Section 6.** The effective date of this Ordinance shall be upon adoption.

DONE, RATIFIED and PASSED, by the City Council of the City of Peachtree City, Georgia, this the 2<sup>nd</sup> day of September, 2021.

ATTEST:  
  
\_\_\_\_\_  
City Clerk

  
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Vanessa Fleisch, Mayor

  
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