

COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES
Incorporated



10302 Eaton Place, Suite 100 • Fairfax, Virginia 22030-2215 • Local (703) 352-4225 • (800) 368-3757 • FAX (703) 591-2206 • calea@calea.org

November 21, 2009

Mr. H.C. Clark, II
Chief of Police
Peachtree City Police Department
350 South Highway 74
Peachtree City, GA 30269

Dear Chief Clark:

Congratulations!

It is a privilege to advise you that your agency has met the requirements of a highly regarded and broadly recognized body of law enforcement standards, and was accredited for a sixth time by the Commission on Accreditation for Law Enforcement Agencies, Inc., on November 21, 2009.

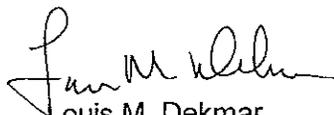
Your agency's reaccreditation represents the satisfactory completion of a continuous process of thorough agency wide self-evaluation, concluded by an exacting outside review by a team of independent assessors.

It also represents your agency's ongoing acceptance of the obligation to continue the quest for professional excellence by working toward fulfillment of any remaining applicable other-than-mandatory standards with which you chose not to comply during this reaccreditation activity, and any future standards promulgated by the Commission that may be applicable to your department.

Accreditation of the Peachtree City Police Department is for three years. During the period of accreditation, your initial award date of November 21 will serve as the anniversary date for submission of yearly reports verifying your agency's continuing compliance with the standards under which you became reaccredited.

On behalf of the Commission on Accreditation for Law Enforcement Agencies, Inc., we commend you and the Peachtree City Police Department for demonstrating commitment to professional law enforcement in policy and practice. Again, congratulations.

Sincerely,


Louis M. Dekmar
Chair


Sylvester Daughtry, Jr.
Executive Director

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October 19, 2009

Mr. H.C. Clark, II
Chief of Police
Peachtree City Police Department, GA
350 South Highway 74
Peachtree City, GA 30269

Dear Chief Clark:

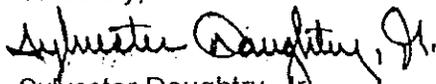
Congratulations! The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA®) is pleased to inform you that your agency has been selected as a CALEA Flagship Agency. A Flagship Agency represents an extraordinary example of excellence in public safety and it is recognized as a potential resource for future and current CALEA clients.

Your agency will have the opportunity to exhibit as a Flagship Agency or provide a representative to support CALEA as a subject matter resource during the **Salt Lake City, Utah Conference**. These activities will provide an opportunity for your staff to discuss with other agencies effective file maintenance strategies, share policies and procedures, and offer suggestions on how to prepare for an assessment. Although participation in these activities is not required to receive the Flagship designation, you are strongly encouraged to participate as a means for enhancing overall professionalism within the field of public safety.

As part of the Flagship Agency designation, your agency will receive a certificate of appreciation at the awards banquet for your participation and be acknowledged during the opening ceremony of the Commission's conference. Please contact Rhonda Garner at (800) 368-3757 ext. 42 if you would like to participate as an exhibitor or Janice Dixon on ext. 33 to participate as a subject matter resource. Please respond by **November 2, 2009**.

Once again, congratulations on this prestigious designation and thank you for your continued support and commitment to excellence in public safety accreditation.

Sincerely,


Sylvester Daughtry, Jr.
Executive Director

cc: Ms. Rosanna Dove

**The Commission on Accreditation
for Law Enforcement Agencies, Inc.**



**Assessment Report for the
Peachtree City (GA) Police Department
August 2009**

**Peachtree City (GA) Police Department
Assessment Report
August 2009**

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A. Agency name, CEO and AM

Peachtree City Police Department
350 South Highway 74
Peachtree City, Georgia 30269

H. C. "Skip" Clark II
Chief of Police

Rosanna Dove
Captain and Accreditation Manager

B. Dates of the On-Site Assessment:

August 22-25, 2009

C. Assessment Team:

1. Team Leader: David R. Teeter
Captain
Jacksonville Police Department
206 Marine Boulevard
Jacksonville, NC 28540
(910) 938-6508
dteeter@ci.jacksonville.nc.us

2. Team Member: Harold T. Lemay, Jr
Connecticut Police Academy
521 Bushy Hill Road
Simsbury, CT 06070
(203) 427-2602
Ted.lemay@po.state.ct.us

D. CALEA Program Manager and Type of On-site:

Maya Mitchell
Fifth reaccreditation, B size (64 sworn and 4 non-sworn)
5th edition Law Enforcement Accreditation

The agency utilizes the CACE-L software program.

E. Community and Agency Profile:

1. Community profile

The City of Peachtree was established in 1959 and is a master-planned city situated 15 miles southwest of Atlanta. The city features a host of amenities, including three golf courses, two lakes, a 2,200 seat amphitheater, a state of the art tennis center, an indoor swimming complex, and numerous other recreational facilities. Peachtree City encompasses approximately 24 square miles and is located in Fayette County. Peachtree City's hallmark is a network of approximately 90 miles of paths that connect neighborhoods, retail centers, churches, schools and recreation areas through the use of tunnels and bridges to safely cross major thoroughfares. These paved recreational paths are enjoyed by pedestrians, bicyclists, and families using golf carts. Peachtree City has several thousand golf carts registered for city use. Peachtree City operates under a council/manager form of government. A City Manager oversees the day to day activities of the city and the Chief of Police reports directly to the manager.

2. Agency profile

The Peachtree City Police Department was founded in 1969 and is under the direction of the Chief of Police, H. C. "Skip" Clark II. The agency is divided into four major components: Patrol, Administrative Services, Criminal Investigations, and Professional Standards. Each component is commanded by a captain who report directly to the major. Current staffing includes 64 sworn personnel and four full-time civilian personnel. Patrol Shifts are supervised by lieutenants and a lieutenant supervises the Criminal Investigations Division which includes detectives, school resource officers and part-time school crossing guards. The agency's communication services are provided by the Fayette County Communications Center. In 2009, the agency reinstated the K-9 position by acquiring one police canine and the selection of one officer to perform the duties as a K-9 Handler.

3. Demographics

The demographic composition of the service area and agency are represented in the following table:

	Service Population		Available Workforce		Current Sworn Officers		Current Female Sworn Officers		Prior Assessment Sworn Officers		Prior Assessment Female Sworn Officers	
	#	%	#	%	#	% Of all	#	% Of all	#	% Of all	#	% Of all
Caucasian	32,210	88	21,902	88	53	85.5	7	11.3	51	89.5	7	12.3
African-American	2,197	6	1,493	6	6	9.7	2	3.2	5	8.8	3	5.3
Hispanic	1,464	4	995	4	2	3.2	2	3.2	1	1.7	1	1.7
Other	732	2	497	2	1	1.6	0	0	0	0	0	0
Total	36,603	100	24,887	100	62	100	11	17.70	57	100	11	19.30

The agency's ethnic composition is in approximate proportion to their service population and the available workforce and they exceed the percentages for African American. The

workforce data is in acceptable levels in all other categories. The agency has developed an annual Affirmative Action Plan that is reviewed and amended as needed to meet the agency's goal of attracting the best qualified candidates for positions within the agency.

4. Future issues

The Peachtree City Police Department indicated several issues facing the agency in the future. The 90 miles of paths offer a unique law enforcement challenge for the agency. The agency is continually seeking initiatives to ensure that the multi-use path system is safe with an adequate police presence. The agency is meeting this challenge, but in the future will need to evaluate additional methods to effectively monitor the paths through the use of technology and community partnerships.

The recruitment of viable personnel is an issue and a process that requires continual adaptation. The agency is currently understaffed by at least ten positions according to their studies. Due to current budget restraints, the agency has been unable to increase their staffing levels for this current fiscal year and may only be able to add one sworn position for the next fiscal year. The agency is seeking grant opportunities for additional personnel and with a potential upturn of the economy, remains hopeful that additional personnel can be added to the current staffing levels.

The Fayette County Communications Center is in the process of replacing their existing Computer Aided Dispatch (CAD) system. The agency would like to integrate that technology with the current Records Management System (RMS) in order to move to a true mobile data solution. The agency will be faced with the challenge of securing funding over the next several years for updating their current technology and for the integration of new technology.

The City of Peachtree has enjoyed a relatively low crime rate and a great quality of life. In the near future the city will have expanded and developed to full capacity and concurrently, several older areas will be in need of community redevelopment. Over the past several years however, the agency has seen an increase of crime which has been attributed in part to the surrounding growth and poor economy. As a residual effect to the relatively low crime rate, there has been a level of apathy and lack of concern in community involvement. The agency would like to see an increase in their community outreach programs such as Crime Prevention, Community Education, and Crime Watch Programs.

5. CEO biography

H. C. "Skip" Clark II is a 31 year veteran who was sworn in as Chief of Police for the City of Peachtree in April of 2008. Prior to coming to Peachtree City, he worked for Juno Beach (FL) Police Department for 28 years being promoted through the ranks before being appointed as Chief of Police. Chief Clark is very active in law

enforcement professional associations and has served as the President for the Florida Police Chief's Association, Chair for Visual Planning Technologies (VPT), and as Chair for the Law Enforcement Planning Council (LEPC). Chief Clark has earned a Bachelor's Degree from Barry University in Professional Studies and a Master's Degree from Nova Southeastern University. Chief Clark has also attended several senior executive programs to include; The Senior Leadership Program-Florida Criminal Justice Institute, The Chief Executive Seminar- Florida Criminal Justice Institute, Senior Management Institute for Police- Police Executive Research Forum, FBI-Florida Executive Development Seminar, and the FBI National Academy Session #219.

F Public Information Activities:

Public notice and input are cornerstones of democracy and CALEA accreditation. This section reports on the community's opportunity to comment on their law enforcement agency and to bring matters to the attention of the Commission that otherwise may be overlooked.

a. Public Information Session

A public information session was held on Sunday, August 23, 2009 in the Peachtree City Council Chambers. Approximately 35 people were in attendance with eighteen making comments to the assessment team. Speakers spoke very highly of the agency and made positive comments concerning the agency and staff. Several city officials were in attendance to give their support for the agency reaccreditation efforts. These officials were Mayor Harold Logsdon, Council person Don Haddix, Council person Stephen Boone, Council person Cyndi Plunkett, City Manager Bernhard McMullen and former mayor, Frederick Brown Jr.

b. Telephone Contacts

A public telephone call-in session was held from 1:00 p.m. until 3:00 p.m. on Monday, August 24, 2009. During this time, assessors received six telephone calls from citizens and fellow law enforcement officials from the surrounding communities. All callers made positive comments about the agency and staff members. Louis Dekmar, LaGrange, GA Chief of Police and CALEA Commission President called in support of the agency's reaccreditation efforts. Chief Dekmar stated that Chief Clark has immersed himself in the CALEA process and praised Chief Clark's efforts to reach out to adjoining law enforcement agencies in a spirit of partnership. City Council person, Doug Sturbaum, called in support of the agency's reaccreditation efforts. Mr. Sturbaum stated that he was calling more as a resident and wanted to express appreciation of the efforts of the agency to uphold the positive image that the city has established.

c. Correspondence

The assessment team received four letters from the president of the Georgia Chiefs of Police Association, a former city official and citizens during the on-site concerning the agency and all were complimentary.

d. Media Interest

An article was published in *The Citizen*, on August 4th announcing the upcoming onsite visit. There were no requests for information of interviews received from the media during the onsite visit.

e. Public Information Material

The agency distributed a public notice and a media release concerning the on-site. The media release was distributed to the local media, community groups, local and statewide law enforcement agencies, and was posted in the Police Department lobby, Peachtree City Library, a local senior citizens facility, the agency website and in City Hall.

f. Community Outreach Contacts

The assessment team had the opportunity to interview agency personnel of all ranks, positions, and experience levels during prearranged interviews, impromptu meetings, and during announced visits to various units and work areas. All personnel encountered were very professional and proud to be members of the Peachtree City Police Department.

The assessment team came in contact with many community members and they all spoke very highly of their contacts with the agency. Virginia Gibbs of the Chamber of Commerce stated that the agency does an outstanding job and is extremely responsive to the needs of the community. Peachtree City resident and president of a homeowners association, Merrilyn Arnold, stated that she has found the agency to be very approachable and the efforts of the agency have made positive changes in her neighborhood. Marcia Movan, the Peachtree City Prosecutor has found that the officers of the agency are courteous and professional. The officers submit meticulous investigative reports and she is proud of her affiliation with the agency.

G. Essential Services

Law Enforcement Role, Responsibilities, and Relationships and Organization, Management, and Administration. (Chapters 1-17)

Prior to sworn status, officers swear to an Oath of Office to enforce the laws and uphold the constitution of the United States and the State of Georgia. All personnel of the agency upon employment must read and abide by the Law Enforcement Code of Ethics as adopted by the International Association of Chiefs of Police. Additionally, all

personnel must abide by the Peachtree City Code of Ethics as adopted by the Mayor and the City Council. Rights of all parties relating to arrest, interviewing, and access to counsel, search and seizure are stated in policy.

Mutual aid requests for agency assistance are made by the Chief of Police. In case of immediate emergency assistance, the shift supervisor can authorize the request if the agency has adequate resources. The agency has several mutual aid agreements with several adjacent law enforcement agencies. The assessment team spoke to several area law enforcement representatives who spoke highly of the Peachtree City Police Department's efforts of initiating a cooperative spirit of combining efforts to reduce crime in the region.

The organizational structure is depicted graphically on an organizational chart which is updated annually or as needed. The organizational chart depicts the organizational structure and reflects the chain of command and the lines of authority and communication within the police department. A copy of the organizational chart is available and accessible to all personnel when changes are made. The organizational chart serves as the staffing table and reflects the total number of agency personnel as allowed by council.

The agency implemented a Reserve program in 2009 and is still in the selection phase of that process. The agency is anticipating having four reserve officers at the end of their selection process. The agency utilizes auxiliaries in their Auxiliary Police Force (APF) that is comprised of non-sworn volunteers who perform a variety of non-law enforcement activities. Gene Fochtman, captain of the APF, reported that they currently have fourteen (14) members and in 2008 provided 3,770 hours of volunteer service to the agency and the community.

The agency utilizes several cash funds, or accounts, which are audited on a quarterly basis. On a daily basis, the receivable funds collected for report copies, fingerprinting, and Alcohol Beverage Handling permits are submitted to the cashier at City Hall. The Chief of Police has developed and implemented a five year plan to assist in meeting the anticipated needs of the agency.

Bias Based Profiling

The policy of the Peachtree City Police Department expressly prohibits the agency from stopping, detaining, searching or attempting to initiate asset seizure and forfeiture efforts against an individual based solely upon the individual's race, color, ethnicity, religion, socioeconomic status, disability, age, gender, and/or sexual orientation. All of the agency's investigatory detentions, traffic stops, arrests, searches and seizures are based upon the standard of reasonable and articulable suspicion or probable cause. The Training Coordinator ensures that officers receive Bias Based Profiling training as derived from their policy. The agency implemented a Bias Based Profiling policy in 2001 and there have not been any civil lawsuits as a result of a Bias Based Profiling complaint.

Traffic Warnings and Citations -2006

Race/Sex	Warnings	Citations	Total
Caucasian/Male	1,901	1,692	3,593
Caucasian/Female	1,261	1,266	2,527
African-American/Male	586	446	1,032
African-American/Female	390	270	660
Hispanic/Male	130	219	349
Hispanic/Female	35	77	112
Asian/Male	75	52	127
Asian/Female	44	46	90
OTHER	88	86	174
TOTAL	4,510	4,154	8,664

Traffic Warnings and Citations – 2007

Race/Sex	Warnings	Citations	Total
Caucasian/Male	3,078	2,753	5,831
Caucasian/Female	1,969	1,009	2,978
African-American/Male	779	556	1,335
African-American/Female	545	366	911
Hispanic/Male	199	285	484
Hispanic/Female	73	53	126
Asian/Male	114	86	200
Asian/Female	87	63	150
OTHER	55	55	110
TOTAL	6,899	5,226	12,125

Traffic Warnings and Citations – 2008

Race/Sex	Warnings	Citations	Total
Caucasian/Male	3,207	2,020	5,227
Caucasian/Female	2,119	1,448	3,567
African-American/Male	821	515	1,336
African-American/Female	638	366	1,004
Hispanic/Male	156	230	386
Hispanic/Female	66	66	132
Asian/Male	67	62	129
Asian/Female	59	47	106
OTHER	275	219	494
TOTAL	7,408	4,973	12,381

Warning citations and traffic citations have significantly increased from 2006 to 2008, as indicated by the data in the above chart. The "other" category indicates the race was unknown or was not provided on the citation. Due to Peachtree City's workforce demographics and its appeal as a South Metro Atlanta retail center, the agency's traffic enforcement statistics are significantly impacted during the week. Based on the data provided regarding race versus citation/warning percentages, it appears that no disparate impact exists in the agency's traffic enforcement activities.

Biased Based Policing Complaints

Complaints from:	2006	2007	2008
Traffic contacts	2	1	1
Field contacts	0	0	0
Asset Forfeiture	0	0	0

The agency's Internal Affairs section investigates all complaints of Biased Based Policing. This section maintains all complaints and records of disposition of complaint investigations in a secure location. The Internal Affairs section develops a detailed annual summary report for the Chief of Police which outlines all complaints of profiling and/or discrimination to include; a listing of each complaint, explanation of action(s) taken, training recommendations, and policy change recommendations. The complaints have been low and have remained consistent to negate any notable trend. All of the cases were thoroughly investigated and were deemed to be unfounded.

Use of Force

It is the policy of the Peachtree City Police Department that officers are allowed to use only that amount of force which reasonably appears necessary, given the facts and circumstances perceived by the officer at the time of the event, to effectively bring an incident under control. Officers may use lethal force to protect themselves or others from what they reasonably believe to be an imminent threat of death and/or serious physical injury. The agency has not utilized lethal force during this assessment review period. Officers are to ensure proper medical aid is rendered in situations in which lethal or less lethal weapons have been utilized.

The agency has detailed a policy defining specific types of weapons and ammunition approved for use by department personnel. Less lethal weapons approved for use by sworn personnel include ASP baton, Oleoresin Capsicum (OC) Spray, and X-26 TASER. Policies provide specific guidelines for the use of each. The agency implemented the use of the TASER in 2009. The Special Response Team also utilizes 12 gauge bean bag rounds. Lethal weapons include the agency issued Sig Sauer, .45 caliber, semi-automatic handgun, and shotgun. The Special Response Team also utilizes AR-15 Rifles, Remington .308 rifle, and Heckler and Koch, UMP .45 caliber submachine gun. Officers qualify annually with a score of 80% and Special Response Team members must qualify with a score of 90%. Records are maintained on all

proficiency training and training is conducted by certified instructors. All officers qualified with their weapons during this accreditation review period therefore remedial training has not been required.

Officers are required to complete a Use of Force report in all incidents in which force is utilized. Supervisors review each use of force report and include findings and recommendations on the report form, which is forwarded up through the chain of command. An annual analysis of all use of force incidents is completed by the Internal Affairs Unit for the purpose of determining patterns or trends that could indicate training needs and/or policy modifications.

Use of Force

	2006	2007	2008
Firearm	0	0	0
Electronic Control Weapon	0	0	0
Baton	1	0	0
Oleoresin Capsicum (OC)	1	1	3
Weaponless	16	8	4
Total Types of Force	18	9	7
Total Use of Force Arrests*	14	9	7
Complaints	0	0	0
Custodial Arrests	1669	1503	1608

In 2006, there were 14 uses of force incidents that were determined to be justified and there were no complaints as the result of these incidents. The use of weaponless control techniques was the leading type of force utilized by officers in 2006. This type of force was used in 89% of the incidents in which force was deemed to be necessary.

In 2007, there were nine uses of force incidents that were determined to be justified and there were no complaints as the result of these incidents. The use of weaponless control techniques was the leading type of force utilized by officers in 2007. This type of force was used in 89% of the incidents in which force was needed.

In 2008, there were seven uses of force incidents that were determined to be justified and there were no complaints as the result of these incidents. The use of OC spray was utilized by officers in 43% of the incidents in which the use of force was necessary. Weaponless control techniques were utilized by officers in 57% of the incidents in which the use of force was justified.

In reviewing the Use of Force data for 2006-2008, there has been a gradual decline in the use of force in an arrest situation. There does not appear to be any trends or issues in regards to the use of force by agency personnel. The officers of the agency receive extensive "use of force" guidance through policy review, training, and participation in practical exercises. This is done to ensure that each officer has a clear understanding in the application of force.

Personnel Structure and Personnel Process (Chapters 21-35)

The City of Peachtree City has a personnel classification plan that addresses all classes of employees of the city. The plan combines positions into classes based upon similarities in duties, responsibilities, and qualification requirements. The plan also provides for salary levels of classes and within classes as needed. Periodically, the City Manager authorizes the review of all positions in the plan.

Sworn employees have a 12 month probationary period and non-sworn employees serve a six month probationary period. The agency has several quality leave programs available to their employees which include; Military, Civil, Family Medical, Family Death, and Leave without Pay programs.

The agency has an Employee Assistance Program (EAP) that is available to all employees. This program is designed to assist in the identification and resolution of concerns or problems, which may adversely affect an employee's professional well-being or job performance. During this assessment review period, several employees utilized the services of the EAP, but there were no mandatory EAP attendance required.

Entry level officers and every five years incumbent officers are required to undergo a medical examination in which the expenses are paid by the city. The agency encourages a level of fitness necessary to perform the functions of their position and offers a physical fitness assessment which is totally voluntary for all eligible agency personnel.

Supervisors of the agency who are responsible for rating the performance of employees receive special training in the area of performance appraisal. Regular (non-probationary) and Reserve officers receive annual evaluations. Sworn probationary officers are evaluated on a quarterly basis upon completion of the Field Training Officer program. All performance evaluations are reviewed by the immediate supervisor of the rater and this is done prior to the Performance Appraisal Conference with the employee. The performance measurement definitions, procedures for use and rater responsibilities are well documented in their Performance Evaluation directives.

The agency reported no activations of the Early Warning System during this assessment review period. The agency has created a database called the "Early Warning System" to ensure that all information is collected and properly analyzed.

Grievances

The Peachtree City Police Department has a formal grievance method that allows employees to resolve the grievance with management in a fair and expedient manner. The agency has an Informal Grievance procedure that is not taken above the Chief of Police. The agency also has a formal Grievance procedure that affords the employee

the right to file an Employee Grievance Notification with the city personnel officer if they are not satisfied with the decision reached by the Chief of Police.

Each formal grievance or appeal file is maintained by the city personnel officer and maintained in a secure location. The personnel officer is responsible for completing an annual written analysis of formal grievances and filed appeals. The analysis is provided to the Chief of Police for review. If observations of trends are made, the Chief of Police will take appropriate action to minimize the causes of grievances or appeals in the future. Appropriate action may include, but not be limited to, the re-evaluation of current policy, revision of procedures and/or training.

Formal Grievances

Grievances	2006	2007	2008
Number	1	0	0

During this three-year assessment period, only one grievance was filed and it was determined to be an issue that was not subject to the formal grievance procedure.

Disciplinary

The Peachtree City Police Department has a comprehensive set of directives that pertain to the conduct and appearance guidelines. The agency utilizes an awards and commendations program as a mechanism for recognizing exceptional performance of sworn and non-sworn personnel in their service to the community. Any agency personnel or citizen can submit a recommendation for an award or commendation. Agency personnel are presented their awards and commendations at an annual recognition ceremony.

The agency has a detailed policy on disciplinary and non-disciplinary procedures for sworn and non-sworn employees. Agency policy specifies the role of supervisors at each level and their authority in the disciplinary process. The agency does not allow any form of sexual or other unlawful harassment. Sexual harassment is well defined by policy. During this assessment review period the agency had one internal complaint of sexual harassment and that complaint was thoroughly investigated and resolved according to policy. The agency utilizes a progressive disciplinary process.

Any appeals to disciplinary actions are processed through the Administrative Review process in accordance to city policy. Any regular status employee, with the exception of the Chief of Police, who is reprimanded, suspended, demoted, or dismissed, has the right to appeal the action to an Examining Panel. This panel is comprised of Department Heads, Division Chiefs or upper management personnel who have been selected by the city personnel officer and approved by the City Council. During this assessment review period, the agency has not had any dismissals for misconduct.

Personnel Actions

	2006	2007	2008
Suspension	1	0	0
Demotion	0	0	0
Resign In Lieu of Termination	0	0	1 (probationary)
Termination	2 (probationary)	0	0
Other	0	0	0
Total	3	0	1
Main Commendations*	14	8	9

*Does not include letters

The incidents of suspensions, terminations, and demotions, as indicated in the above chart, are virtually non-existent. Of the four personnel actions reported during this assessment review period, three of those involved probationary employees. The agency has a robust commendations and awards program which to the agency's credit overshadows the occurrences of personnel actions.

Recruitment and Selection

The Peachtree City Police Department recognizes the importance of placing an emphasis on a quality recruitment program so that the agency will benefit from the reduction of personnel turnover, fewer disciplinary problems, better community relations, and better educated and qualified personnel. The city personnel officer and the Chief of Police are primarily responsible for the recruiting activities of the agency, but all members are active in the role of recruitment. The recruitment officer submits a quarterly recruitment report to the Chief of Police that reflects the number of applicants, race/gender of the applicant, and the recruitment activities.

The department is an equal opportunity employer and as such is committed to ensuring that all qualified individual are given an equal opportunity for employment, regardless of race, religion, color, creed, ancestry, age, national origin, marital status, physical or mental disability, political affiliation or beliefs, sex or sexual orientation, so long as such disability does not prevent the individual from carrying out the essential duties of the position. The recruitment officer is responsible for monitoring the overall Equal Employment Opportunity efforts of the agency.

The agency utilizes a comprehensive annual Affirmative Action Plan and Equal Employment Opportunity Plan reviews to fulfill their recruitment plan requirements. The agency has an 11 phase application process. The Human Resource manager sends each applicant written correspondence to inform them of the receipt of their application and what will occur next in the process. The Recruitment officer reviews each application and sends the applicant a letter to inform them of what may be missing or omitted in the application. Personnel of the agency regularly attend recruitment venues that include; Career Days at local high schools, job fairs at regional educational facilities, and other local events which are well suited for recruitment opportunities.

Selection material is stored in a secured area within the agency and separated from successful applicant's personnel files. Background investigations are conducted on each candidate for employment. Agency personnel that conduct background investigations receive formalized and in-service training. Sworn personnel candidates must meet certain qualifications to include; medical examination, physical fitness/agility examinations, emotional stability and psychological fitness examinations, and polygraph examinations. The agency utilizes trained polygraph operators from a neighboring jurisdiction to conduct their polygraph examinations.

Sworn Officer Selection Activity in the Past Three Years

Race/Sex	Applications Received	Applicants Hired	Percent Hired	Percent of workforce population
Caucasian/Male	151	14	9.2	88
Caucasian/Female	24	5	20.1	
African-American/Male	41	3	7.3	6
African-American/Female	5	1	20.0	
Hispanic/Male	6	0	0.0	4
Hispanic/Female	5	0	0.0	
Other	7	2	28.6	2
Total	239	25	10.5	100

Years reported 2006-2008
 Population percentage based on 2008 Labor Force Data

Over the past three years, the agency has hired a total of twenty-five employees which is a small percentage (10.5%) of the applicant pool. The available Caucasian workforce is 88%, and based on this standard, Caucasian applicants accounted for 73.2% of the total number of candidates. In 2008, the number of applicants increased 62% which reflects upon the recruitment efforts of the agency. Over the past three years, the agency has increased its efforts in the hiring of female applicants. The agency hired 20.1% of the Caucasian females that applied and 20% of the African American females that applied. Female applicants only accounted for 14.2% of the total number of applicants. The 2008 Labor Force Data study conducted as part of the Annual Selection Report/Affirmative Action revealed that the agency matched or exceeded the city labor force for all ethnic categories. The agency utilizes a comprehensive annual Affirmative Action Plan and Equal Employment Opportunity Plan reviews to fulfill their recruitment plan requirements.

Training

The Peachtree City Police Department values training and education for its employees. The Professional Standards Commander has been appointed by the Chief of Police to serve as the Training Coordinator and also serves as the Chairman of the agency's Training Committee. The Training Committee is comprised of the major, captains, lieutenants, sergeants, and staff instructors. Agency personnel are mandated to attend

scheduled in-services and periodic special training sessions. The agency often identifies the need for remedial training through staff and line inspections as well as through disciplinary actions. Agency policy provides for reimbursement of expenses for approved training.

The Peachtree City Police Department does not operate a training academy. The agency utilizes the Clayton Regional Law Enforcement Academy (CLREA) located in Clayton County for basic recruit training. CLREA is regulated by the Georgia Peace Officers Standards and Training Council. The basic recruit must successfully complete 420 hours of training prior to becoming certified. The agency has recently enhanced and revised the FTO program by implementing the Field Training and Evaluation Program. This program provides the recruit officer with 12 weeks of training to develop their basic skills necessary to become self-sufficient in the field.

CLREA also serves as the primary facility for in-service and specialized training courses. Specialized training is required for any employee assigned to positions requiring specialized skills, including, but not limited to: detective, special response team, canine handler, traffic accident investigator, school resource officer, internal affairs, and accreditation manager. Monthly retraining is required for canine officers and special response team (SRT) members.

Personnel that are promoted or assigned to a specialized position requiring specialized training receive the training within 90 days after promotion or assignment. All sworn personnel are required to receive annual training on legal updates, use of force, vehicle pursuits, ethics, and any other training as prescribed by law.

Promotions

The Peachtree City Police Department utilizes a promotion process for the ranks of sergeant and lieutenant. The ranks of major and captain are appointed by the Chief of Police. In 2006 and 2008, the agency used an assessment center for the ranks of sergeant and lieutenant that consisted of multi-phase assessment exercises and oral interviews. The personnel director drafts and posts the written job announcement for promotion. The announcement provides a schedule of dates, times, and locations of all elements of the process. Eligibility lists for promotion are active for a minimum of 12 months or until the promotion list has been exhausted.

Agency personnel have the right to review and appeal the promotion process through the appropriate channels. The appeal must be in writing, in accordance to agency policy, and submitted to the Chief of Police which may constitute a grievance under the Personnel Policy. In 2006 and 2008, there were no reviews or appeals concerning the promotion process.

Sworn Officer Promotions

PROMOTIONS – 2006-2008			
	2006	2007	2008
GENDER / RACE TESTED			
Caucasian/Male	10	0	10
Caucasian/Female	4	0	0
African-American/Male	1	0	0
African-American/Female	0	0	0
Hispanic/Male	0	0	0
Hispanic/Female	1	0	1
GENDER/ RACE ELIGIBLE AFTER TESTING			
Caucasian/Male	10	0	10
Caucasian/Female	4	0	0
African-American/Male	1	0	0
African-American/Female	0	0	0
Hispanic/Male	0	0	0
Hispanic/Female	1	0	1
GENDER/ RACE PROMOTED			
Caucasian/Male	5	1	0
Caucasian/Female	1	2	0
African-American/Male	0	1	0
African-American/Female	0	0	0
Hispanic/Male	0	0	0
Hispanic/Female	0	0	0

During this assessment review period, three females and one African American male have been promoted. A total of 16 sworn personnel participated in the 2006 promotion processes in which six were promoted in 2006. The four promotions in 2007 were made based on the 2006 eligibility list. In 2008, a total of 11 sworn personnel participated in the promotion process and by the end of 2008; there were no promotions from this eligibility list.

Law Enforcement Operations and Operations Support (Chapters 41-61)

The Peachtree City Police Department provides 24 hour patrol coverage seven days a week with 12 hour shifts. Shift hours are from 7:30 a.m. to 7:30 p.m. and 7:30 p.m. to 7:30 a.m. To ensure continuous patrol coverage, two officers from each patrol team begin working at 6:30 a.m. and 6:30p.m. Officers are assigned to patrol each of the five patrol districts. Each patrol shift is supervised by a lieutenant and sergeant. The agency is presented with the unique challenge of providing security to 90 miles of pathways. The agency utilizes police bicycles, a golf cart, and All Terrain Vehicles (ATV's) as

special purpose vehicles to patrol these areas. The agency re-implemented the Canine Unit in 2009 to be used as an additional tool in drug detection, vehicle searches, building searches, and public relations.

The Criminal Investigation Division is tasked with the responsibility of investigating a wide variety of cases. The detectives consistently utilize investigative checklists, cover sheets, and case activity summaries. All case files are maintained in a secure environment. The agency, in conformance with the district attorney's office and the Georgia Bureau of Investigations, is utilizing a career criminal point system to determine designation of career criminals or career delinquent juveniles. The Internet Crime against Children program, which started in 2001, was very successful and it resulted in several arrests. During this assessment review period this activity has dropped.

Typically, field officers handle misdemeanor complaints, while the detectives handle juvenile and felony cases. The agency maintains secure storage of narcotics, vice, and organized crime case documents and records. The agency uses confidential funds for informants and utilizes tip lines, with rewards, for major cases. This has been very successful. The funds are reconciled and audited regularly and no irregularities have been discovered during this assessment review period. Equipment for covert operations is maintained in a state of operational readiness and utilized appropriately. Although cover operations are limited, the agency has comprehensive directives to guide and control the operations when needed. The agency has one officer assigned to regional narcotics task force to strengthen the agency's ability to impact drug related crime.

The agency has strict policy and procedures for handling juveniles and works closely with county juvenile authorities to ensure the best outcome for the juvenile and the community. The agency has School Resource Officers in the high school and middle school settings that work closely with teachers and students as mentors and instructors. The two juvenile programs that have been very successful for the agency are the Explorer and the Peer Leadership program.

The agency is extremely active in the community regarding crime prevention and involvement in community activities. The agency has participated in over 70 community activities events on an annual basis. These activities include, but are not limited to; parades, seminars for business owners and employees, Citizens Police Academy and working with neighborhood groups to improve the quality of life in the community. Resident, Suzanne Memmer expressed her appreciation for the agency and its many community outreach programs. She specifically addressed the Honor Flight Fayette (HFF) program. The HFF program is a countywide initiative in which officers of the agency escort HFF when they take World War II veterans in buses to and from the Atlanta airport for organized trips. This service is very much appreciated by the community. The agency conducts an annual review of all crime prevention programs to assure they are current and are meeting the needs of the community.

The Victim Witness Assistance program is managed by the Fayette County District Attorney's Office and the Solicitor General's Office, which maintains an office at the

agency. The police department has demonstrated that it is a dependable referral vehicle for victims or witnesses that may be in need of assistance. Agency personnel are very knowledgeable of the existing victim/witness programs; it is documented in the investigative reports that the victims or witnesses have been advised of the program and the means for obtaining services.

Traffic enforcement is one of the primary functions of the agency. Traffic activity within the city is not only cars, trucks and motorcycles, but golf carts as well. In addition to traveling on the vast path network throughout the city, travel on several city streets by golf carts is permissible. The agency, as part of its community educational programs, has made presentations to civic and neighborhood groups regarding golf cart use and safety. The agency utilizes many proactive strategies to enforce motor vehicle laws. Selective enforcement, radar equipment, laser equipment, radar trailer, and DUI checkpoints are but a few of the activities initiated by the agency in an attempt to reduce vehicle crashes and gain voluntary compliance with traffic laws.

The agency's Community Response Team (CRT) operates as a specialized unit to focus on non-traditional patrol techniques. The CRT patrols areas of the city not easily accessed such as the city's cart path system and recreational areas. The CRT accomplishes this task by the use of non-traditional means such as bicycles, a golf cart, and foot patrol. When available, CRT officers are tasked with the responsibility of investigating motor vehicle crashes, traffic complaints, traffic fatalities, hit and run accidents, aggressive driving or road rage incidents, and citizen reports of intoxicated motorists.

Crime Statistics and Calls for Service

Chief Clark and the Peachtree City Police Department are committed to crime prevention and collaborating with the community to enhance the quality of life for the residents of Peachtree City. Crime statistics provide the department with the types and the numbers of crimes that have occurred. The department uses this information to forecast future crime trends and plan responses in order to reduce the crime rate.

Crime analysis utilized by the agency gathers data pertaining to crime and criminal activities from records and reports within the agency. The agency utilizes crime analysis to assist in crime prevention and crime suppression and to aid in the apprehension of criminal offenders. The agency's Crime Analysis Report is disseminated to all management and supervisory personnel on a monthly basis. This information is also reviewed at each Command Staff meeting. Analysis information is distributed to agency personnel in a variety of ways, to include; daily bulletins, Intelligence Exchange information, special watch bulletins, roll call updates, etc. Appropriate criminal information is disseminated to the coordinators of the Neighborhood Watch programs.

PART I OFFENSES

	2006	2007	2008
Murder	2	0	1
Rape	2	1	2
Robbery	5	9	8
Aggravated Assault	9	10	7
Burglary	39	30	60
Larceny-Theft	287	292	470
Motor Vehicle Theft	64	80	88
Arson	1	0	1

In July of 2009, CNN's *Money Magazine* ranked Peachtree City as number eight in the top ten best places to live. One of the elements that earned this ranking was the low crime rate, which was one of the lowest of a small town in the state. Peachtree City is a predominately residential community. The major crime issues that affect the city are generally property and quality of life crimes. Violent crime has remained minimal and stable over the past three years. The agency remains proactive in reducing their calls for service by initiating preventive patrols and surveillance of areas frequented by criminal activity. The agency is quick to respond to citizens concerns and concerns of the business community. Problem solving through community partnerships has improved the life for many citizens within the city.

Vehicle Pursuits

Peachtree City Police Department policy requires that when an officer engages in a pursuit they must file a written report. The watch commander investigates the circumstances of the pursuit for a subsequent critique of the pursuit to ensure police compliance. A quarterly Pursuit Review Board has been established to review the information from pursuits to determine if the pursuit was in compliance with policy, whether or not the policy should be modified, or whether additional training is needed. On an annual basis, the Command Staff prepares a well documented analysis of pursuits that is submitted to the Chief of Police.

Vehicle Pursuits

PURSUITS	2006	2007	2008
Total Pursuits	6	2	2
Terminated by agency	1	0	1
Policy Compliant	4	2	1
Policy Non-compliant	2	0	1
Accidents	2	0	1
Injuries: Officer	0	0	0
: Suspects	0	0	0
: Third Party	0	0	0
Traffic offense	3	1	1
Felony	2	0	1
Misdemeanor	1	1	0

In 2007, the agency revised its vehicle pursuit policy to be more specific and refined as to when it is appropriate to initiate, continue, join, or otherwise engage in pursuit of a violator. During this assessment review period there have not been any injuries to officers, suspects or citizens as a result of a pursuit. During this assessment review period, three pursuits were determined to be non-compliant with agency policy. In each of these pursuits, the agency conducted a thorough review of the incident and existing policy, administered the appropriate discipline, and remedial training as deemed necessary.

Critical Incidents, Special Operations and Homeland Security

The City of Peachtree City has not experienced any major disasters, either natural or man made, during this assessment review period. However, in reviewing the policies, procedures, and the emergency plans the city has prepared for these incidents are very detailed and are reviewed on a regular basis. The agency maintains a liaison with the Fayette County Emergency Management Division and attends meetings and training exercises in disaster management.

The agency has organized and trained the Civilian Emergency Response Team (CERT) to assist them in the event of a major disaster or significant event in the community. The CERT team is comprised of citizen volunteers who attend training classes given by the agency. The city has divided the city into four (4) areas and a CERT team is assigned to each area. The CERT team also assists the agency during city wide events such as the Fourth of July celebration. There were several members of CERT in attendance at the on-site public hearing and they expressed their gratitude for the agency training and organization of a great program. In 2008, the agency began the Teen CERT for youth aged 14-17. This program educates teens in disaster preparedness, search and rescue, and disaster medical operations. The teen team works with the adult team in the event of a disaster or major event in the community.

The agency also supports a part-time Special Response Team (SRT) comprised of ten members specially trained in special response tactics. There is presently a team selection process ongoing to identify viable candidates to become team members. The qualifications and selection process are clearly established in agency directives. The SRT has two members trained in hostage negotiations. Team members keep their specialized equipment in assigned police vehicles and are ready to respond immediately to the scene upon notification. The equipment is maintained in a state of operational readiness by team members and subject to unannounced inspections. The SRT trains on a regular basis utilizing the training area located on-site or other available training sites made available to the team. The agency developed a physical fitness training and testing area behind their facility. This area is complete with a series of obstacles that are commonly found within the community.

The Peachtree City Police Department places great emphasis on being prepared for the unexpected. Although the agency has not experienced a major disaster, either natural or man made, with their preparation, training of agency personnel and training of

citizens in the community, the city is well prepared to handle the aftermath of any disaster that may develop. The spirit of cooperation and commitment is very visible throughout the community, from the residents, police personnel, and city officials.

Internal Affairs and Complaints against employees

The Internal Affairs unit is part of the Office of Professional Standards commanded by a captain. The agency is committed to investigate all complaints from the public and allegations of wrong doing within the agency. Complaints are divided into two categories, criminal and administrative. Criminal complaints involve allegations of criminal misconduct or criminal violations against any laws of the City, State or Federal Government. These complaints also include physical abuse, brutality, civil rights violations, criminal negligence, and misconduct toward others. Administrative complaints involve violations of rules and regulations of the City or the agency.

The agency adheres to strict policy and procedures for the investigation, notification of the Chief of Police, timeliness of reports, reaching a conclusion based on fact, and notification of complainant of the investigation resolution. The Internal Affairs Commander has not identified any patterns or trends that are problematic and/or causes of concerns.

Complaints and Internal Affairs Investigations

External	2006	2007	2008
Citizen Complaints	32	31	34
Sustained	6	6	8
Not Sustained	6	7	13
Unfounded	7	8	7
Exonerated	13	10	8
Internal	2006	2007	2008
Directed complaint	0	0	1
Sustained	0	0	0
Not Sustained	0	0	0
Unfounded	0	0	1
Exonerated	0	0	0

The majority of complaints annually are related to police contact during traffic enforcement activities. The annual complaints have remained fairly consistent during the assessment review period. Additionally, the number of sustained complaints has remained consistent. A review of the complaints regarding traffic enforcement has shown that officers who are aggressive in traffic enforcement have a tendency to have increased complaints. However, based on the statistics of traffic enforcement activity, the number of complaints is insignificant.

Detainee and Court Related Activities; Auxiliary and Technical Services (Chapters 70-84)

The Peachtree City Police Department has detailed and comprehensive directives to provide officers with guidance when conducting detainee transports. During this assessment review period, all detainees were transported directly to the Fayette County Sheriff's Office detention facility. Patrol vehicles have safety barriers for the protection of the officer and the rear compartment doors are modified to prevent exit from the rear compartment without officer action. Procedures specify actions to be taken for sick or injured detainees. Agency policy dictates that the security of the detainee and the officer is of the utmost importance. Submitted documentation demonstrated the proper searching of detainees and vehicles both before and after transport had been accomplished. The agency has appropriate security measures in place when detainees are brought into the building for processing.

The agency has a temporary holding and processing area within the facility. The area is accessed from the adjacent exterior sally port and one secure door from inside the building. Weapons lockers are at these entrances and strict procedures are in place regarding weapon security. The temporary holding area has only been used by the agency since April of 2009. The agency had a renovation project for the entire police facility from mid 2007 to the first part of 2009. For the majority of this assessment review period, all detainees were taken to the Fayette County Sheriff's office for processing, testing, and holding as needed. Currently, all detainees are now processed at the agency and transferred to the Sheriff's Department for holding pending court appearance. During the renovations the agency modified existing policy and procedures to conform to the configuration of the holding area. Prior to opening the renovated space, the agency conducted training for all personnel regarding policies and procedures that were implemented. The renovated area contains sanitary facilities, duress alarms, two holding cells, and testing equipment.

The Fayette County Communications Center provides communications for the agency. The center provides communication services to all public safety agencies in Fayette County. Services are provided through a written agreement which details the center's services and responsibilities. The agreement states that the center will provide services, records and equipment consistent with the standards for accreditation as established by the Commission on Accreditation for Law Enforcement Agencies Inc. Presently, the communications center is undergoing significant renovations, which include new equipment, new cabling, improved backup power capabilities and facility updating. The communications center is still operating during renovations without any loss or interruption of essential services. The communications center maintains a secure location with restricted access and security fencing of critical equipment, generator and antennas. The Fayette County Communications Center provides excellent service to the agency and all other public safety agencies in the county.

The central records area of the department maintains all of the agency records in a limited access and secure environment using proximity cards and locked file cabinets.

The records system is computerized with officers creating reports and forwarding them to the supervisor for approval. The field reporting is comprehensive and reports are written by officers using in-car computers which are later downloaded at the agency. Each report is assigned an incident number which is assigned by the communications center. Juvenile records are separated physically from adult records. All original juvenile cases are forwarded to the Juvenile Court and are destroyed in accordance with Georgia Records Retention laws. The records management system is backed up utilizing the city computer system. The main server is located at City Hall and is backed up nightly. The back-up media of tapes or disks are stored in fire proof containers. Future plans for the agency include upgrading the computer system and transitioning to a paperless reporting system.

The agency has in place, procedures for collection and preservation of evidence which are consistent with the Georgia Bureau Investigation evidence protocols. Specialists are trained in the procedures for the collection of potential source evidence to be examined for DNA. Patrol officers receive training in crime scene investigation in the event they respond to a major crime and need to identify potential evidence and protection of the scene from contamination. In matters of lesser crimes, responding officers are trained to identify and secure evidence for future processing or examination. Officers are provided the necessary material for the packaging of evidence collected in the field. The evidence handling is accomplished by following well written procedures and an ample supply of packaging material. Tracking of submitted evidence is done with the computerized bar coding system.

Property and Evidence

The evidence and property section is managed by a sergeant and one assistant. The property uses two storage areas in the agency, one secure metal shipping container within the gated parking area and temporary storage area within the sally port. There are several temporary storage lockers and refrigerators for officer use when the evidence section is closed. The agency utilizes several small and large compartments for evidence storage using a key drop system for security. There is an ample supply of various sizes and types of bags and evidence forms for officers to use in securing and recording evidence. Evidence is stored using a bar code system with all storage shelves, containers, safes, and areas identified and coded in the system. Both evidence rooms and the storage container are protected by alarms. Access is restricted and recorded by electronic key pad system. The evidence officer maintains a written log of all persons that enter any of the secured areas. The property and evidence rooms are well maintained and inspected on a regular basis. Accurate records are maintained from intake to final disposition. During this assessment review period, the agency has moved locations. Each time the property and evidence function moved a complete audit of items was completed to ensure nothing was lost or misplaced during these moves.

H. Applied Discretion Compliance Discussion:

This section does not apply.

I. Standards Noncompliance Discussion:

This section does not apply.

J. 20 Percent Standards:

CALEA agencies must be in compliance with at least 80% of applicable other than mandatory (O) standards. The agency is free to choose which standards it will meet based on their unique situation.

The agency was in compliance with 95.3% of applicable other-than mandatory (O) standards.

K. Future Performance / Review Issues

This section does not apply.

L. Table: Standards Summary:

	TOTAL
Mandatory (M) Compliance	310
(M) Noncompliance	0
Waiver	0
Other-Than-Mandatory Compliance	81
(O) Noncompliance	0
(O) Elect 20%	4
Not Applicable	68
TOTAL (Equals number of published standards)	463

M. Summary:

Assessors reviewed all standards and found them to be in compliance with agency practices meeting the intent of CALEA standards. The agency filed required annual reports in a timely manner and the assessment was not problematic. The agency's files were well maintained, well organized, and compiled in a manner that proved the agency's accreditation team took great pride in the preparation and maintenance of the files. Assessors returned ten files for additional proofs of compliance that were already in possession of the agency. The agency had no files returned for file maintenance

issues during their last assessment. There were no agency files identified in Applied Discretion which was the same result of their last assessment.

There were no issues encountered during the onsite. The agency conducted a mock assessment on June 22-24, 2009, involving three local law enforcement assessors. The mock assessment consisted of a complete file review and inspection of the property and evidence storage areas.

The assessment team found the Peachtree City Police Department to be a full service professional law enforcement agency that enjoys a tremendous amount of confidence and trust from the city administrators and residents. The agency was extremely accommodating and cooperative in all interactions during the on-site. In conversations with agency personnel, it is evident that they are satisfied with their working conditions and that they have a sense of pride in the quality of the work they perform and they are proud to be making a difference in their community.

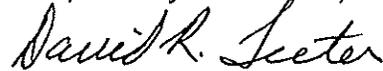
The agency conducted a citizen's survey in 2008. The agency disseminated the survey form in person to various community groups and posted the survey on the agency web site. The comprehensive survey contained twenty-two questions regarding all aspects of the Peachtree City Police Department, community safety, and the respondents feeling of security within the community. The agency compiled the results of the survey and posted the results on the agency web site. The survey results showed that 90% of respondents had contact with members of the Peachtree City Police Department in the past three years. Ninety-three percent of those persons agreed or strongly agreed that the agency treats people with respect. According to the survey, 72% of the victims stated that the agency met their needs. When asked about the competency of members of the Peachtree City Police Department, 92% agreed or strongly agreed that the agency provides appropriate levels of services through competent employees. The respondents related that the following areas were the five most importance issues to them; Gangs, Robbery, Drugs, Burglary, and Identity Fraud.

Upon review of the Peachtree City Police Department, the assessment team took notice that the agency continues to strive for excellence in its daily operations. The agency's command staff demonstrates strong leadership, professionalism, and commitment to the community in which they serve. Their leadership touches every level of the agency and is demonstrated by all employees each day. All staff members contacted by the assessment team were aware of the accreditation process and were supportive of the agency's efforts. The agency is proactive in its efforts of establishing a harmonious team approach in combating crime within the county by developing relationships with other county law enforcement agencies. The CALEA Assessment team found that at the end of the on-site, the agency was in full compliance with all applicable standards.

N. Recommendation:

After an extensive and thorough examination and review of the Peachtree City Police Department, the assessment team is unanimous in its recommendation that the agency be considered for reaccredited status. The agency is an exemplary professional law enforcement organization that continues to embody the essence of accreditation on a daily basis. The dedicated personnel that the assessment team interacted with not only presented themselves in a professional manner, but also took great pride in their agency. It is understood that the findings of the assessment team may be modified or rejected and that the Commissioners will make the final accreditation decision.

Respectfully Submitted,



David R. Teeter
Team Leader